



# AGENDA

## RFL BOARD OF DIRECTORS

**Location** RL HQ, House of Sport,  
Gate 13, Rowsley Street, Manchester, M11  
3FF (Parking in Blue Car Park, M11 2DU)

**Date & Time** Wednesday 17 January 2024,  
1000hrs until 1500hrs

**Present** Simon Johnson, Tony Sutton, Robert Hicks,  
Sandy Lindsay and Cherrie Daley.

**Chair** Simon Johnson

**Observers** Ed Mallaburn (IMG) (Teams) and Jamie  
Jones-Buchanan.

**In  
attendance**

Item No	Agenda Item		Who	Timing
1.0		<b>Apologies</b>		
2.0		<b>Declarations of Interest</b>		
3.0		<b>Minutes from the previous meeting and Action Tracker</b>	Simon Johnson	
	3.1	<i>Draft Board Meeting minutes and summarised minutes – 21 November 2023</i>		
	3.2	<i>Action Tracker from the meeting – 21 November 2023</i>		
4.0		<b>Matters Arising from Minutes</b>	All	
<b>Items for Discussion/Decision</b>				
5.0		<b>RFL Strategy – More than a Sport</b>  The purpose of this agenda item is to update the Board on the refreshed strategy – More Than A Sport and obtain feedback  <i>Paper attached</i>  <b>FOR DISCUSSION</b>	Alison O'Brien	30 min

6.0		<b>RFL Operational Plan</b>  The purpose of this paper is to review the outcomes of the 2023 Operational Plan and to consider and if thought appropriate approve the proposed measures and targets for the RFL 2024 Operational Plan.  <i>Presentation and Operational Plan attached</i>  <b>FOR DECISION</b>	Alison O'Brien	30 min
7.0		<b>People Plan</b>  The purpose of this agenda item is to review the outcomes from the delivery of the 2023 People Plan and to consider and if thought appropriate approve the 2024 People Plan  <i>Paper and People Plan circulated in advance.</i>  <b>FOR DECISION</b>	Victoria Sinacola	20 min
8.0		<b>Policy Review</b>  The Purpose of this agenda item is to discuss and determine the scope and procedure of a review of the definition of Unacceptable Behaviour and Language, the Director's Code of Conduct and the RFL's Social Media Policy.  <i>Presentation circulated in advance.</i>  <b>FOR DISCUSSION</b>	Tony Sutton	45 min
9.0		<b>RL Commercial Managing Director Update</b>  The purpose of this agenda item is to:  9.1 Consider and if thought appropriate approve the Broadcast Agreement relating to the Challenge Cup 9.2 Receive and accept the report from RL Commercial on 2023 and plans for 2024.  <i>Paper circulated in advance.</i>  <b>ITEM 9.1 FOR DECISION; ITEM 9.2 FOR INFORMATION</b>	Rhodri Jones	20 min
10.0		<b>Brain Health Communication &amp; Operational Plan</b>  The purpose of this agenda item is to receive an update on the Communication and Operational Plan being implemented to ensure stakeholder awareness on the Brain Health Outcomes.  <i>Communication Plan circulated in advance.</i>  <b>FOR DISCUSSION</b>	Tony Sutton / Robert Hicks / Andy Wilson	30 min

11.0		<b>Governance and Operational Matters</b>  The purpose of this agenda item is to: <div> <div>11.1</div> <div>11.2</div> <div>11.3</div> </div> consider, and if thought appropriate, approve the RFL's 2023 Governance and Inclusion Statements; receive the annual reports relating to safeguarding, integrity, and disciplinary; and Discuss and agree Interim Chairs for the Audit & Risk Committee and Inclusion Board, on recommendation from the Nominations Committee.  <i>(11.1) Papers circulated in advance and (11.2) Reports in 'Items for Information' folder</i>  <b>ITEM 11.1 &amp; 11.3 FOR DECISION; ITEM 11.2 FOR DISCUSSION</b>	Robert Hicks	15 min
12.0		<b>Facilities – Rugby League Museum</b>  The purpose of this agenda item is to consider, and if thought appropriate, approve the panel's recommendation to progress with the preferred partner for delivery of the National Rugby League Museum.  <i>Details included in the paper circulated in advance for agenda item 16.</i>  <b>FOR APPROVAL</b>	Tony Sutton	15 min
<b>Chief Executive Officer &amp; Executive Reports</b>				
13.0		<b>Chief Executive Officer's Report</b>  <i>Paper by Tony Sutton.</i>		
14.0		<b>Operations &amp; Legal Report</b>  <i>Paper by Robert Hicks.</i>		
15.0		<b>Operational Plan &amp; Insight Report</b>  <i>Paper by Alison O'Brien.</i>		
16.0		<b>Finance, Facilities &amp; Central Services Report</b>  <i>Paper by Robert Graham.</i>		
17.0		<b>Performance, Development &amp; Match Officials Report</b>  <i>Paper by Dave Rotheram &amp; Marc Lovering.</i>		
18.0		<b>People &amp; Culture Report</b>  <i>Paper by Victoria Sinacola.</i>		
		<b>Other</b>		

19.0		<b>Litigation</b>  The purpose of this agenda item is to provide the Board with an update on existing or pending litigation.  <i>Paper by Richard Yates.</i>		
20.0		<b>Rugby League World Cup &amp; RL Commercial</b>  The purpose of this agenda item is to receive the minutes of Rugby League World Cup 2021 Ltd and RL Commercial Board meetings within the period.  <i>RL Commercial – December (Verbal Update)</i>		
21.0		<b>Board Sub-Committee Minutes</b>  The purpose of this agenda item is to receive minutes and/or Chair reports from any Sub-Committee meetings or Club meetings held within the period.  <i>Remuneration Committee – 21<sup>st</sup> November 2023 (Verbal Update)</i> <i>Community Board – 29<sup>th</sup> November 2023 (Chair Summary)</i> <i>Brain Health Committee – November (Minutes): December (Verbal Update)</i>		
22.0		<b>Risks</b>  The purpose of this agenda item is to update the risk registers of any risks that arise from the meeting.		
23.0		<b>Any Other Business</b>		
24.0		<b>Date of Next Meeting – 12 March 2024</b>		