

Insert club logo here.

*<club name> Club Welfare Officer*

*Purpose:*

To champion safeguarding at your club and ensure the club environment is safe for everyone. This is a vital role at the club and should be taken seriously. The person undertaking this role must be genuinely committed to protecting vulnerable children and adults within the club.

*Responsible to:*

Club committee, club members

*Duties and responsibilities:*

* *Act as the first point of contact for all safeguarding issues for anyone witnessing or being subjected to discrimination or inappropriate behaviour.*
* *In the event of a complaint being made, ensure that complaint procedures are met, and safeguarding concerns are reported to the RFL safeguarding team.*
* *Create an inclusive and welcoming environment within the club, promoting anti-discriminatory practice and RESPECT.*
* *Ensure safe recruitment practices are followed and Disclosure and Barring Service (DBS) checks are carried out where required.*
* *Ensure all coaches and other club volunteers hold all relevant mandatory education requirements as set out in Operational Rules*

*Desirable skills and characteristics:*

* *Knowledge of the RFL Safeguarding Policy, Tackle It, and child protection legislation.*
* *Ability to communicate with children and vulnerable adults in a calm and caring manner in potentially uncomfortable situations.*
* *Have taken or be willing to undertake RFL Safeguarding and Protecting Children Training and Time to Listen Training*
* *Must have or be willing to obtain a valid RFL DBS check.*

Benefits:

* *Opportunity to make significant positive impact on your community by fostering a safe and inclusive environment that will have long lasting effects on club members.*
* *Pride in the knowledge that the work of the CWO helps to create a safer environment for children/young people to live in and play Rugby League in*

*Time commitment:*

4-6 Hours per week or as requested. (Flexible)

*How to apply:*

* Insert your internal club process here
* Complete RFL Club Welfare Officer Registration Form and return to safeguarding @rfl.co.uk