

Club Welfare Officer (CWO)	
Location	Club based
Purpose	To be responsible for the implementation and adherence to the RFL Safeguarding Policy and its resulting guidelines by the club and its members.
Key responsibilities	<ul style="list-style-type: none"> • To act as a source of advice and support on Safeguarding issues and matters • Promote good coaching practice and safeguarding throughout the club • To support the training of coaches, officials, and those in contact with children through the game of Rugby League and ensure that a DBS check is carried out for all those volunteers who require one • To act as first point of contact for anyone in the club who has a concern about a child and about poor practice/possible abuse <p>Be part of the club management committee</p> <ul style="list-style-type: none"> • To ensure the effective implementation of the RFL policy on Safeguarding • Ensure that all parents and carers receive a safeguarding induction and are regularly reminded of both club and RFL reporting procedures. <p>In case of concerns and/or allegations of child abuse, it should be stressed that the Club Welfare Officer is <u>NOT</u> required to make any decision regarding the matter but should follow the guidelines as laid out in the RFL Safeguarding Policy (Responding to Disclosure, Suspicions and Allegations)</p>
Key Activities	<ul style="list-style-type: none"> • Assist the RFL to fulfil its responsibilities to safeguard children and young people at club level and ensure the club meets its duty of care to children • Assist the RFL to implement its Safeguarding plan at club level • To be the first point of contact for staff, volunteers, parents, children, and young people where concerns about children's welfare, poor practice or child abuse are identified. • To liaise with the RFL Safeguarding Manager • To ensure the implementation of the RFL reporting and recording procedures • Actively promote the RFL best practice guidance/code of conduct and ethics within the club • Ensure that coaches and other volunteers attend a Safeguarding & Protecting Children course • Promote and ensure that confidentiality is maintained • Promote anti-discriminatory practice
Key results	<ul style="list-style-type: none"> • The club adheres to the RFL Safeguarding Policy & its duty of care • There is a safe and open environment for the children and young people All staff are trained and are aware of the Safeguarding Policy and its implications on their actions • Good relations are fostered and developed between the CWO, the RFL Safeguarding Team and local agencies i.e. the local police and Social Services <p><input type="checkbox"/> The CWO plays an active part of the club management committee</p>
Commitment Required	Approximately 4-6 hours per week, flexible, in an on-going capacity
Benefits to self	<ul style="list-style-type: none"> • Social interaction • An insight into the management and operation of a club • Involvement with the RFL • Personal development opportunities • Pride in the knowledge that the work of the CWO helps to create a safer environment for children/young people to live in and play Rugby League in
Benefits to club and community	<ul style="list-style-type: none"> • One person with specialist skills in Child Protection, providing a first port-of-call for anyone with concerns • A safer environment for children and young people to play Rugby League • Increased participation by children and younger people

Support/Training	<ul style="list-style-type: none"> • Training in the policies and guidelines of the RFL regarding Safeguarding and attendance on the Safeguarding & Protecting Children and Time to Listen courses) • regular Club Welfare Officer \meeting Chaired by The RFL safeguarding Manager • Annual Safeguarding Conference • Quarterly Newsletters
Essential Qualifications/skills	<ul style="list-style-type: none"> • Needs to be approachable with a child-focussed approach. • A knowledge of core legislation, government guidance and national framework for Safeguarding protection • A basic knowledge of how abusers 'target' and 'groom' organisations to abuse children, along with an idea of best practice to prevent this. • General administrative skills, along with excellent communication skills. <p>The candidate must be DBS checked.</p>
Details of Volunteer contact	Club Volunteer Coordinator or Club Secretary